



POSITION DESCRIPTION (Protection Rapid Responses Register)

POSITION DETAILS

Position Title:	Protection Coordinator (Gender Based Violence)
Location/s:	Various (Worldwide)
Commencement Date:	Immediate deployment
Duration:	Varies
Position Type:	Full Time

Short listed applicants will need to provide evidence of Permanent Residency or Citizenship in Australia or New Zealand.

RAPID RESPONSE REGISTER

Austcare's Rapid Response Register (RRR) is a roster of professional protection practitioners available for deployment to United Nations agencies for periods of 3-12 months. The RRR aims to enhance the capacity of the UN and humanitarian agencies in times of sudden or chronic emergencies. This register is the only mechanism in Australia focused solely on protection deployments. The register:

- *enhances the protection capacity of UN agencies* in emergencies and ongoing humanitarian crises through the quick deployment of professional protection practitioners; and
- *increases Australian expertise on protection issues* by developing a pool of specialists who can be called upon to assist in emerging and ongoing crises.

Deployment of experts through the RRR is part of the Austcare *Protect Now* Program that also includes research, looks at integrating a protection approach to Austcare's humanitarian and development programs, policy, advocacy and engages the Australian legal community through the Australian Protection Chapter.

Successful applicants will be included on the RRR for overseas deployment. Members of the Register also have the opportunity to work with Austcare in our country programs in protection positions.

MAIN PURPOSE OF POSITION

Seconded to UN agencies in field locations abroad, the Coordinator GBV will coordinate rapid implementation of GBV programs in an acute humanitarian emergency setting. The GBV programs are multi-sectoral involving multiple organizations and actors and engage in comprehensive prevention and response initiatives. The Coordinator will collaborate across sectors with local and international partners working with internally displaced persons (IDPs), refugees, returnees and minorities affected by sexual and gender based violence (SGBV). Key aspects of the position include liaison and coordination, training and sensitization, strategic planning and monitoring.

KEY ROLES AND RESPONSIBILITIES:

The duties of the Coordinator will be specific to each context and may change throughout the length of assignment. Examples of Protection Coordinator (Gender based violence) include:

1. Partnerships and Coordination

- Instigate or strengthen and assist in facilitating inter-agency, multi-sectoral GBV coordination groups at national, regional, and local levels;
- Liaise with relevant coordinators, representatives, cluster leads, GBV managers, and gender advisers in other agencies, organizations and in peacekeeping missions;
- Develop a comprehensive multi-sectoral and inter-agency prevention and response program. Facilitate development of standard operating procedures with related policies and practices.

2. Technical Leadership

- Consolidate existing assessments on GBV and/or work with relevant agencies and the displaced and host populations to conduct relevant participatory analyses of GBV.
- Promote and facilitate the inclusion of GBV into CAP, Flash and other appeal processes and documents.
- Work with partners to develop and/or revise training materials according to local context and implement relevant training sessions for multi-sectoral prevention and response actors.
- Provide technical support to the development of relevant advocacy and policy documents to address GBV in the context of broader gender (inequality) issues.

3. Monitoring and Evaluation

- Work with the GBV coordination groups to revise GBV Incident Report and other relevant forms as needed. Train partner organizations and other sectors in use of this form with particular emphasis to the Guiding Principles for Working with GBV Survivors.
- Collect, compile, and analyze monthly GBV report data with an emphasis on identifying trends and patterns. Develop monthly report formats that capture relevant information and that support the analysis and evaluation of program progress and outcomes.

4. Administrative and Miscellaneous Duties

- Prepare periodic work plans and reports with succinct recommendations as required.
- Assist in writing proposals and engaging in other fundraising efforts to support joint programming.

KEY INTERNAL AND EXTERNAL RELATIONSHIPS

- Members of the displaced community and host communities
- Staff at all levels within the agency and representatives of AUSTCARE, UN agencies, international and local NGOs.
- Representatives of the government, local services such as police, administrative departments and health officials, and (depending on the context) armed elements.
- Delegations, donors, government officials and partners in universities and research institutes.

KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED

Essential Criteria & Competencies

1. Four years relevant experience in gender-based violence, psychosocial, and/or child protection including project management, training, and supervision, international or community development, human rights and related areas. Field experience in complex emergencies, including humanitarian emergency response an asset;
2. Advanced degree in social work or other social sciences, public health, community health, international relations, international law, human rights or related field plus training in gender issues.

3. Demonstrable knowledge of gender issues including gender-based violence and reproductive health and their relevance in humanitarian emergency settings
4. Excellent knowledge of humanitarian emergency operations and roles/responsibilities of humanitarian actors
5. Demonstrable knowledge and experience in participatory methods for community development and mobilization, coalition-building skills and program management (in NGO preferred).
6. Excellent communication skills (spoken and written) – particularly the ability to respectfully and carefully confront and discuss sensitive issues with a wide range of actors, groups, and individuals including counselling, group facilitation and training skills.
7. Demonstrated commitment to a survivor-centred approach to response to GBV, gender equality and to human rights

Desirable Criteria

8. Proficiency in two or more languages, including English;
9. Extensive experience working with international aid agencies overseas.

APPLICATION PROCEDURE

The key components of recruitment are outlined below. Suitably qualified applicants are encouraged to submit an application.

- A.** You must be an **Australian or New Zealander** citizen or permanent.
- B.** You must submit (preferably by email) an RRR application that contains both:
 1. **Statement** (no more than 3 pages) addressing the essential and desirable **Criteria and Competencies** as outlined above.
 2. Brief **Curriculum Vitae** (please submit a regular CV rather than a UN P11 form).

Applications that do not contain both these components may not be considered.

Applications to be submitted to Austcare Rapid Response Register addressed to:

Austcare Rapid Response Register Applications
C/ Mary Fogarty
Locked Bag 5515
Camperdown NSW 1450
Australia

FAX: +61 2 9550 4509
EMAIL: register@austcare.org.au

When emailing your application please complete the email subject line with: **RRR App. [your name]**. If you are applying specifically as a Child Protection Officer please also include **CP** in the subject line.

Further information: see our website www.austcare.org.au (especially the FAQ's about the RRR) or contact Mary Fogarty, Register Officer. Her number in the Sydney office is +61 (0) 2 9565 9137.

We look forward to receiving your application and thank you in advance for your time in applying.